



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO
5830
SJA
DEC 8 2017

From: (b)(6), (b)(7)(C) Investigating Officer
To: Commander, Marine Corps Installations Command

Subj: COMMAND INVESTIGATION INTO THE CONDUCT OF THE FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT PROMOTION SELECTION BOARD

Ref: (a) JAGINST 5800.7F (JAG Manual)

Encl:

- (1) Commander, Marine Corps Installations Command appointing order, ltr 5830 SJA/DEC 6 2017
- (2) Precept Convening the FY18 Sergeant Major Through Master Sergeant Selection Board, ltr 1400 MMPR-2/OCT 13 2017
- (3) Modification to the Precept Convening the FY18 Sergeant Major Through Master Sergeant Selection Board, ltr 1400 MMPR-2/OCT 17 2017
- (4) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (5) Email from (b)(6), (b)(7)(C) USMC, dtd 8 Dec 2017
- (6) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (7) Telephonic Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (8) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (9) Telephonic Interview of (b)(6), (b)(7)(C) USMC, dtd 6 Dec 2017
- (10) Email from (b)(6), (b)(7)(C) USMC, dtd 7 Dec 2017
- (11) (12) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (12) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (13) Article 31 Rights with (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (14) Sworn Statement of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (15) Email from (b)(6), (b)(7)(C) USMC, dtd 8 Dec 2017
- (16) Telephonic Interview of (b)(6), (b)(7)(C) USMC, dtd 8 Dec 2017
- (17) Email statement from (b)(6), (b)(7)(C) USMC, dtd 1030 6 Dec 2017
- (18) Telephonic Interview of (b)(6), (b)(7)(C) USMC, dtd 1500 8 Dec 2017
- (19) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017

**Subj: COMMAND INVESTIGATION INTO THE CONDUCT OF THE FY18 U.S. MARINE
CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT PROMOTION SELECTION BOARD**

- (20) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (21) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (22) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (23) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (24) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (25) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (26) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (27) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (28) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (29) In Person Interview of (b)(6), (b)(7)(C) dtd 5 Dec 2017
- (30) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (31) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 5 Dec 2017
- (32) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 6 Dec 2017
- (33) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 6 Dec 2017
- (34) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 6 Dec 2017
- (35) In Person Interview of (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) USMC, dtd 6 Dec 2017
- (36) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 6 Dec 2017
- (37) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 6 Dec 2017
- (38) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 6 Dec 2017
- (39) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 6 Dec 2017
- (40) In Person Interview of (b)(6), (b)(7)(C) USMC, dtd 6 Dec 2017
- (41) Email from (b)(6), (b)(7)(C) Subject: (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C) FOR FY18 MASTER SERGEANT THROUGH SERGEANT MAJOR
SELECTION BOARD, dtd 9 Aug 2017
- (42) Email from (b)(6), (b)(7)(C) Subject: (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C) FOR FY18 MASTER SERGEANT THROUGH SERGEANT MAJOR
SELECTION BOARD, dtd 9 Aug 2017

Subj: COMMAND INVESTIGATION INTO THE CONDUCT OF THE FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT PROMOTION SELECTION BOARD

(43) Email from (b)(6), (b)(7)(C) Subject: (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C) FOR FY18 MASTER SERGEANT THROUGH SERGEANT MAJOR SELECTION BOARD, dtd 9 Aug 2017

(44) Telephonic Interview of (b)(6), (b)(7)(C) USMC, dtd 1645 8 Dec 2017

PRELIMINARY STATEMENT

1. Pursuant to enclosure (1), and in accordance with reference (a), I was appointed to conduct a command investigation in light of a suspected unauthorized release of promotion board results to investigate the facts and circumstances relevant to conduct of the FY18 U.S. Marine Corps Sergeant Major through Master Sergeant Promotion Selection Board.

2. I consulted with (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) Marine Corps Installations Command during this investigation.

3. I conducted all interviews for this investigation. All documentation included herein is certified to be either the original or a copy which is a true and accurate representation of the original document represented. All reasonably available relevant evidence was collected.

4. The following personnel were contacted and interviewed:

a) (b)(6), (b)(7)(C)

b) (b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

c) (b)(6), (b)(7)(C)

d) (b)(6), (b)(7)(C)

e) (b)(6), (b)(7)(C)

f) (b)(6), (b)(7)(C)

g) (b)(6), (b)(7)(C)

h) (b)(6), (b)(7)(C)

i) (b)(6), (b)(7)(C)

j) (b)(6), (b)(7)(C)

**Subj: COMMAND INVESTIGATION INTO THE CONDUCT OF THE FY18 U.S. MARINE
CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT PROMOTION SELECTION BOARD**

k) (b)(6), (b)(7)(C) USMC, Board Member
l) (b)(6), (b)(7)(C) USMC, Board Member
m) (b)(6), (b)(7)(C) USMC, Board Member
n) (b)(6), (b)(7)(C) USMC, Board Member
o) (b)(6), (b)(7)(C) USMC, Board Member
p) (b)(6), (b)(7)(C) USMC, Board Member
q) (b)(6), (b)(7)(C) USMC, Board Member
r) (b)(6), (b)(7)(C) USMC, Board Member
s) (b)(6), (b)(7)(C) USMC, Board Member
t) (b)(6), (b)(7)(C) USMC, Board Member
u) (b)(6), (b)(7)(C) USMC, Board Member
v) (b)(6), (b)(7)(C) USMC, Board Member
w) (b)(6), (b)(7)(C) USMC, Board Member
x) (b)(6), (b)(7)(C) USMC, Board Member
y) (b)(6), (b)(7)(C) USMC, Board Member
z) (b)(6), (b)(7)(C) USMC, Board Member
aa) (b)(6), (b)(7)(C) USMC, Board Member
bb) (b)(6), (b)(7)(C) USMC, Board Member
cc) (b)(6), (b)(7)(C)

5. Background: The FY18 Sergeant Major through Master Sergeant Promotion Selection Board convened on 18 October 2017 and remained in session until 5 December 2017 when the board was suspended and this investigation was begun. The results of the Sergeant Major and Master Gunnery Sergeant portion of the board had already been released on 3 November 2017 via MARADMIN 613/17.

Pages 5 through 10 redacted for the following reasons:

(b)(6), (b)(7)(C)



**UNITED STATES MARINE CORPS
MARINE CORPS INSTALLATIONS COMMAND
3000 MARINE CORPS PENTAGON
WASHINGTON, DC 20350-3000**

IN REPLY REFER TO

5830

SJA

DEC 06 2017

From: Commander, Marine Corps Installations Command

To: (b)(6), (b)(7)(C) USMC

**Subj: COMMAND INVESTIGATION INTO THE CONDUCT OF THE FY18 U.S. MARINE
CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT PROMOTION
SELECTION BOARD**

**Ref: (a) JAGINST 5800.7F
(b) CMC ltr JA 5800 of 6 Dec 17**

1. This appoints you, per reference (a), to inquire into the facts and circumstances surrounding the FY18 U.S. Marine Corps Sergeant Major through Master Sergeant Promotion Selection Board proceedings that occurred during November and December 2017.
2. You are hereby directed to investigate whether the board was conducted in accordance with selection board policies and procedures, and in a manner that maintained the integrity of the board process. Report your findings [of fact, opinions, and recommendations] in letter form by 5 January 2018, unless an extension of time is granted. If you have not previously done so, review Chapter II of reference (a) in its entirety before beginning your investigation.
3. You may seek legal advice from (b)(6), (b)(7)(C) Marine Corps Installations Command during the course of your investigation.
4. Reference (b) authorizes the cooperation of board members and staff with your investigation. To the extent necessary, the disclosure of discussions that occurred during board proceedings is permitted.

(b)(6), (b)(7)(C)

By direction

ENCLOSURE (1)



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VA 22134-5103

IN REPLY REFER TO:

1400
MMPR-2
OCT 13 2017

From: Commandant of the Marine Corps

To: (b)(6), (b)(7)(C) USMC

Subj: PRECEPT CONVENING THE FY18 SERGEANT MAJOR THROUGH
MASTER SERGEANT SELECTION BOARD

Encl: (1) Supplemental Guidance for the FY18 Sergeant Major
through Master Sergeant Selection Board

1. The selection board, consisting of yourself as the president and the following additional board members, to consider all eligible Staff Noncommissioned Officers (SNCOs) for promotion to the next higher grade, is appointed:

(b)(6), (b)(7)(C)

2. (b)(6), (b)(7)(C) USMC, will serve as the senior recorder. (b)(6), (b)(7)(C) USMC, and (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) USMC, will serve as assistant recorders. A recorder will be present during all selection board deliberations.

ENCLOSURE (2)

Subj: PRECEPT CONVENING THE FY18 SERGEANT MAJOR THROUGH
MASTER SERGEANT SELECTION BOARD

3. The following administrative support personnel are hereby appointed:

(b)(6), (b)(7)(C)

4. The selection board is ordered to convene at Harry Lee Hall, Marine Corps Base, Quantico, Virginia, on 18 October 2017, or as soon thereafter as is practicable. Enclosure (1) contains additional guidance for board members to consider in determining the promotion potential and professional qualifications of Marines eligible for consideration.

5. The function of the selection board is to recommend eligible SNCOs to the next higher grade. The Marines selected will be SNCOs whom a majority of the members of the board consider best qualified for promotion to meet the needs of the Marine Corps. In addition to the foregoing standard of best qualified, all Marines recommended for promotion must be fully qualified. Each Marine's qualifications and performance of duty must clearly demonstrate the Marine will be capable of performing the duties normally associated with the next higher grade. This standard applies to all eligible Marines, including those above zone and below zone.

Subj: PRECEPT CONVENING THE FY18 SERGEANT MAJOR THROUGH
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6. The eligibility criteria for consideration for selection in each Military Occupational Specialty (MOS) was promulgated by MARADMINS 456/17, 515/17 and 529/17.

7. Consideration of below zone eligible Marines.

a. Not more than five percent, or one selection, whichever is greater, may be selected from the below zone of each Intended MOS (IMOS). In addition, the total number of below zone selectees will not exceed five percent of the total allocation for all IMOSs.

b. The selection of a Marine from the below zone must be based on the best qualified and fully qualified standard applicable to all eligible Marines. When considering the records of Marines equally well qualified for promotion, you may consider the fact that a selection from the below zone benefits the Marine Corps by creating an incentive for superior performance by Marines below the promotion zone. Accordingly, the selection board is directed to give Marines in the below zone the same careful consideration given other Marines in the above and promotion zones.

8. The selection board will limit the number of selections for promotion to the number of allocations. Changes to allocations, if any, will be published in the selection MARADMIN announcing the results of the board.

9. Upon completion of its proceedings, the selection board will submit its report to the Commandant of the Marine Corps or his authorized representative for approval and signature. The report of the board will be in writing, signed by each member of the board and the recorders. It will contain the names of the Marines the board recommends for promotion. The report will certify the board complied with all instructions contained in this Precept and, as appropriate, other guidance or instruction provided by the Commandant of the Marine Corps. The report of the board will further certify the board carefully considered the record of each Marine whose name was furnished to it and in the majority opinion of the board, the Marines recommended by the board are best qualified and fully qualified.

(b)(6), (b)(7)(C)

R. F. CASTELLVI
By direction

SUPPLEMENTAL GUIDANCE FOR THE FY18 SERGEANT MAJOR THROUGH MASTER
SERGEANT SELECTION BOARD

- Ref: (a) MCO P1400.32D w/CH 2 (MARCORPROMMAN, VOL 2, ENLPROM)
(b) MCO 1200.18 (MOS MANUAL)
(c) MCO 1610.7 (PERFORMANCE EVALUATION SYSTEM)
(d) MCO 5300.17 (MARINE CORPS SUBSTANCE ABUSE PROGRAM)
(e) MCO 1752.5B (SEXUAL ASSAULT PREVENTION AND RESPONSE PROGRAM)
(f) MARADMIN 663/16 (EXEMPTION TO ENLISTED PROFESSIONAL MILITARY EDUCATION POLICY FOR MARINES SERVING ON SPECIAL DUTY ASSIGNMENTS)
(g) MCO P1326.6D w/CH 2 (SELECTING, SCREENING, AND PREPARING ENLISTED MARINES FOR SPECIAL DUTY ASSIGNMENTS AND INDEPENDENT DUTIES)
(h) MARADMIN 521/14 (UPDATED ENLISTED PME PROMOTION REQUIREMENTS BY GRADE AND ANNOUNCEMENT OF COMMAND SPONSORED LCPL LEADERSHIP-ETHICS AND CAREER COURSE SEMINAR)

1. References (a) and (b), as well as this Precept, state the policies and qualifications for selection to the Staff Noncommissioned Officer (SNCO) grades. References (c) and (d) are germane. In the case of conflicting instructions, the guidelines in this Precept take precedence over those contained in references (a) through (h). The selection board will consider only the instructions and information provided by the Commandant of the Marine Corps or his authorized representative.

2. The following oath or affirmation shall be administered to the recorders by the president of the board:

"Do you solemnly swear (or affirm) that you will keep a true record of the proceedings of this board, and further, that you will not disclose the proceedings or recommendations thereof pertaining to the selection or nonselection of individual enlisted Marines except as authorized or required by the Commandant of the Marine Corps? So help you God."

The following oath or affirmation shall be administered to the members of the board by the senior recorder:

"Do you solemnly swear (or affirm) that you will perform your duties as a member of this board without prejudice or partiality, having in view the special fitness of staff noncommissioned officers and the efficiency of the Marine Corps, and further, that you will not disclose the proceedings or recommendations thereof pertaining to the selection or nonselection of individual enlisted Marines except as authorized

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or required by the Commandant of the Marine Corps? So help you God."

The following oath or affirmation shall be administered to the administrative support personnel by the senior recorder.

"Do you solemnly swear (or affirm) that you will not disclose the proceedings or recommendations of this board pertaining to the selection or nonselection of individual enlisted Marines except as authorized or required by the Commandant of the Marine Corps? So help you God."

3. The Director, Manpower Plans and Policy Division, will provide the selection board the names of all Marines eligible for selection consideration. The board will carefully consider the record of every eligible Marine whose name is furnished.

4. Professional Military Education (PME) is a valuable and important aspect of a Marine SNCO's professional development. A well-educated core of SNCOs is better able to contribute to the effectiveness and success of the Marine Corps. The successful completion of appropriate level PME demonstrates a Marine's commitment to self-improvement and represents a desire to prepare for positions of increased responsibility. Marines who have not completed the appropriate PME requirements by the convening date of the board will be considered not fully qualified for promotion. The following clarifications to reference (h) regarding PME are as follows:

a. Marines who have completed any resident PME program regardless of component (Active or Reserve) will be considered PME complete.

b. The College of Distance Education and Training (CDET) non-resident seminar is equivalent to the respective Staff Non-commissioned Officer Academy (SNCOA) resident course.

5. All Marines who are serving or have served in a Special Duty Assignment (SDA) billet Military Occupational Specialty (MOS) of 0911, 8411, 8156, 0913, 8152, and 8154 will be exempt from completing the resident PME course requirement for a period not to exceed 365 days upon re-assignment from the SDA tour. Marines serving in an SDA billet MOSs of 0911, 8411, 8156, 0913, 8152, and 8154 are still required to complete all non-resident PME requirements.

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6. The selection board may request an extension of the promotion zone of an MOS, if a below zone exists for that MOS, and the board, after careful consideration of all records, decides that a sufficient number of qualified Marines cannot be found within the promotion zone and above zone. Promotion Branch (MMPR) will coordinate with Manpower Plans and Policy Division (MP) in order to effect a zone change. Additionally, if the promotion opportunity decreases significantly, Promotion Branch may request from the CMC (MP) via the CMC (MM) that the promotion zone be decreased to maintain promotion opportunity.

7. Marines who are selected for appointment to warrant officer or who are participating in the Marine Enlisted Commissioning Education Program are eligible for noncompetitive selection consideration. The selection of these Marines will not count against the competitive allocations. Reference (a) contains the criteria for evaluating Marines in this category. PME requirements are waived for Marines considered noncompetitively.

8. The selection board will carefully consider each Marine's appearance. Official photographs are the best indicators; however, if a record does not contain a photograph, every effort will be made to evaluate a Marine's appearance from fitness report markings.

9. All Marines are assigned to commands at the discretion of competent command authority. Accordingly, billet assignments are widely diverse, with many Marines serving outside of their primary MOS in billets that could be considered less desirable, and/or in commands that may not be considered within the mainstream of the Marine Corps. Regardless of duty assignment, all Marines serve because there is a vital need to support the continued readiness of our Corps. Marines serving in billets outside their primary MOS are to be considered qualified for promotion based upon their performance in their assigned duties.

10. Marines who undergo a rigorous screening process, successfully complete a difficult training program, and are presently serving in or have successfully completed a demanding duty assignment in one of the following billets will be considered "highly qualified" for promotion, unless evidence to the contrary is presented. Currently, these assignments include: Marine Security Guard (8151), Marine Corps Security Force Guard (8152), Marine Corps Security Force Cadre Trainer (8153), Marine Corps Security Force Close Quarters Battle Team Member (8154), Recruiter (8411), Drill Instructor (8511), Special Operations Capability Specialist (8071), Instructors

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assigned to the Schools of Infantry (0913), the Naval Reserve Officers' Training Corps (NROTC) Program, and the Congressional Fellowship Program (CFP). Furthermore, the following should be carefully considered:

a. The requirements for such assignments to Marine Corps Embassy Security Group or Marine Corps Security Force are stringent, and a successful tour of duty is indicative of superior leadership qualities.

b. The recruiting of highly qualified men and women for the Marine Corps is one of the most difficult and demanding duties that any Marine can face today. The board should be especially diligent in determining, to the best of its ability, whether performance of duty while on recruiting duty reflects a dedication to compliance with all guidance and procedures. Particular effort must be applied to interpreting the markings of fitness reports before, during, and after assignment to recruiting duty. If noncompetitive markings on fitness reports appear to be solely the result of a failure to meet a recruiting quota, even though all guidance and procedures were complied with, and the Marine's overall record shows characteristics that otherwise would suggest a high potential for effective performance at a higher grade, the board will use its judgment in weighing the significance of the lower marks.

c. The records of some Marines will indicate they are serving in or have completed duty as Instructors with the Schools of Infantry and have received a secondary MOS of 0913. This demanding duty literally brings to life the fundamental connection between the Marine and his/her rifle and the relationships between Marines that build trust and reliance on each other. Teaching our Marines their basic combat skills is the all-important second step in the "making of Marines." Marines who undergo a rigorous screening and selection process, successfully complete a difficult training program, and are presently serving in or have successfully completed a demanding assignment as an Instructor with the Schools of Infantry, will be considered "highly qualified" for promotion.

d. The records of some Marines will indicate they are serving in or have completed duty as instructors with the Naval Reserve Officers' Training Corps (NROTC) Program. Marines serving in this capacity are hand selected and the board should give special consideration to those that are assigned/affiliated with the NROTC Program.

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e. The Congressional Fellowship Program (CFP) offers SNCOs the opportunity to gain experience while working in the legislative branch of the United States government on the staff of a United States senator, United States representative, or committee for a period of one year. Typical responsibilities include drafting legislation, floor debate preparation, planning and analysis of public policy, and serving as congressional liaisons to constituents and industry. Due to the unique dynamic of working independently without direct supervision and in order to maintain validity of the Reviewing Officer's profile, Marines on the Congressional Fellowship Program will receive a Not Observed report, per MCO 1610.7, Chapter 3, paragraph 6.b.(3).

11. Marines with certain primary MOSs historically do not have an opportunity to serve in B-billetts due to extensive school training, career progression at a certain pay grade, perishable MOS skills, or insufficient overall strength of the MOS. Marines in these occupational specialties will not be denied the opportunity to serve in a B-billet if the MOS can afford the assignment; however, they will not routinely be assigned to such duties. Due to this limited opportunity to serve in a B-billet, Marines who fit this category should be given equal consideration with their peers even though they may not have served in a B-billet.

12. The War on Terrorism has seen the growth of billets traditionally not filled by Marine staff noncommissioned officers. Staff noncommissioned officers assigned to nation building and crisis operations billets are critical to the success of our Country's policies. The board should be especially diligent in weighing the qualifications of staff noncommissioned officers serving in Transition Teams (TT) and Joint Individual Augmentation (IA) Billets. Service in these critical billets should weigh equal to traditional Marine Corps staff noncommissioned officer billets in the operational forces supporting the Global War on Terrorism during board deliberations.

13. Members of the selection board will familiarize themselves with Marine Corps policy on alcoholism and alcohol abuse as outlined in reference (d). The board will not deny selection opportunity to Marines diagnosed and successfully treated for alcoholism or alcohol abuse. However, the board will consider any misconduct or reduction in performance resulting from alcoholism or alcohol abuse when determining fitness for promotion.

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14. Selection board members will familiarize themselves with Marine Corps policy concerning the distribution, possession, or use of illegal drugs. The detrimental effect of drug use in individual performance, leadership, and mission accomplishment is damaging not only to the Marine, but also to the Marine Corps as a whole. Disregard for disciplinary and organizational values will not be tolerated, and the board will consider such behavior when a Marine's potential is evaluated.

15. Members of the selection board will familiarize themselves with the Marine Corps policy on sexual assault as outlined in reference (e). Sexual assault is a crime that is incompatible with our core values and is an affront to the basic American principles we defend.

16. The Department of the Navy is dedicated to equality of treatment and opportunity for all personnel without regard to race, creed, color, gender, sexual orientation, or national origin. The Marine Corps strives to maintain a professional working environment in which a Marine's race, creed, color, gender, sexual orientation, or national origin will not impact their professional opportunities. Accordingly, within this board's charter to select those SNCOs who are best and fully qualified, you must ensure that SNCOs are not disadvantaged because of their race, creed, color, gender, sexual orientation, or national origin.

17. In your evaluation of the records of all Marines, you must clearly afford them fair and equitable consideration. You should be particularly vigilant in your evaluation of these records to take care that no Marine's selection opportunity is disadvantaged by past attitudes or by service utilization policies or practices. You should evaluate each Marine's potential to assume the responsibilities of the next higher grade, the overriding factor being performance of assigned duties.

18. This guidance should not be interpreted as requiring or permitting preferential treatment of any Marine or group of Marines on the basis of race, creed, color, gender, sexual orientation or national origin.

19. The official military personnel records provided to the selection board may include medical documents relevant to a Marine's physical qualifications. The board is advised that additional information in regards to a Marines medical condition

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or physical qualification are not available for board member viewing.

20. The enlisted promotion system has no medical prerequisites for promotion. Marines who are otherwise qualified do not lose their eligibility for promotion consideration due to hospitalization or Temporary Limited Duty as a result of wounds, injuries, pregnancy, or disease (to include mental disorders). The following exceptions to this policy apply:

a. Enlisted Marines who have been approved for Permanent Limited Duty (PLD), who have less than 20 qualifying years of service for retirement, and are retained in a PLD category to complete 20 years of qualifying service for retirement, are not eligible for selection consideration.

b. Combat wounded Marines who have been approved for retention in an Expanded Permanent Limited Duty (EPLD) status are eligible for selection consideration or promotion.

21. All communications intended to express the views of the Commandant of the Marine Corps or other senior authority to the members of the selection board shall be in writing, furnished to each member, and made a part of the board record. The board shall consider only those official records, other information, and guidelines provided by the Commandant of the Marine Corps. No voting board member may communicate with an eligible Marine, reporting senior, or other person to solicit information, favorable or unfavorable, about an eligible Marine.

22. All documented incidents of misconduct and substandard performance that are included in a Marine's official record must be briefed to all voting board members. Members must carefully consider each such incident in connection with their deliberations. When viewing the professional qualifications of an eligible Marine, the board is reminded that their personal knowledge or evaluation, unless such adverse information is contained in the Marine's official record or other official material placed before the board for consideration, cannot be discussed. Should an eligible Marine's record reveal the removal of a fitness report by the Performance Evaluation Review Board or the Board for Correction of Naval Records, the member may not discuss their personal knowledge of the fitness report or the circumstances that resulted in the removal of the report from the Marine's official record.

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23. Faced with many highly qualified Marines, there may be a tendency to simplify your task by summarily putting aside the folders of Marines whose past records are less than perfect. However, to do this is to fall short of your obligation. Your charge is to find the "best qualified" Marines. A judgment of the whole person and the whole record is required to determine whose future potential will best serve the Marine Corps. You may conclude that particular adverse information undermines a Marine's ability to serve successfully in a position of increased authority and responsibility, despite an otherwise outstanding record. On the other hand, you may find that a Marine's overall outstanding performance demonstrates such potential for future service that it outweighs any deficiency noted in the record. Some Marines will have learned from their mistakes in ways that make them stronger; others will have strengths that outweigh relatively small weaknesses in their records. Please make the best, not simply the most obviously defensible choices. By doing this, you will not only fulfill your obligation, you will also better serve the Marine Corps.

24. In your consideration, please be sensitive to the fact that the needs of the Marine Corps have changed over the years and will continue to change. Be especially alert for Marines who have embraced change by conceiving and trying new solutions to our most challenging problems. The Marine Corps needs bold Marines who are willing to think creatively and take well-calculated risks. Give priority to promoting Marines who have shown initiative in finding and pursuing the most effective ways of accomplishing our mission. Also note, in this regard, that Marines with the greatest capacity for innovation may have served in billets different from the norm. In the context of a changing Marine Corps, the best-qualified Marines may reflect a variety of backgrounds.



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
MANPOWER AND RESERVE AFFAIRS DEPARTMENT
HARRY LEE HALL, 17 LEJEUNE ROAD
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IN REPLY REFER TO:

1400

MMPR-2

OCT 17 2017

From: Commandant of the Marine Corps

To: (b)(6), (b)(7)(C) USMC

Subj: MODIFICATION TO THE PRECEPT CONVENING THE FY18 SERGEANT
MAJOR THROUGH MASTER SERGEANT SELECTION BOARD

Ref: (a) CMC ltr 1400 MMPR-2 of 13 October 2017

1. The following modifications to the reference are authorized:

a. (b)(6), (b)(7)(C) USMC, was added as
a board member.

b. (b)(6), (b)(7)(C) USMC, was removed
as a board member.

2. All other provisions and guidance in the reference remain the
same.

(b)(6), (b)(7)(C)

By direction

ENCLOSURE (3)

Pages 24 through 27 redacted for the following reasons:

(b)(6), (b)(7)(C)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

Yes- (b) (6), (b) (7)(C) . Was informed by (b) (6), (b) (7)(C) suspected an unauthorized release of promotion board results. On 4 December I spoke directly with the board that I was concerned that there was an unauthorized release of information. After I spoke, I left the boardroom and the (b) (6), (b) (7)(C) spoke with the board. (b) (6), (b) (7)(C) .

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

We provide the following information before and after board members arrive- (b) (6), (b) (7)(C)

I spoke in person to the board and emphasized an incident during the LDO board last year that has resulted in an IGMC investigation.

All board members are aware.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No.

ENCLOSURE (8)

Subj: TELEPHONIC INTERVIEW OF (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Date: 7 December 2017

1. I have some follow on questions regarding the Command Investigation.

2. Exactly when and how did (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

3. Did you address the board immediately when they returned?

No. I spoke with MajGen Castellvi early on Monday morning and he provided guidance, which we followed. I addressed (b) (6), (b) (7)(C) immediately following that conversation.

4. How were you notified about the (b) (6), (b) (7)(C) admission and what did you do next?

(b) (6), (b) (7)(C)

Gen Castellvi until approximately 1645. Gen Castellvi directed us to immediately suspend the board and to initiate a Preliminary Investigation. As the board was already complete for the day, I notified the board the next morning. I advised the board president to have all members log off their assigned computers until the PI was complete.

ENCLOSURE (9)

(b)(6), (b)(7)(C)

From: (b)(6), (b)(7)(C)
Sent: Thursday, December 07, 2017 11:32
To: (b)(6), (b)(7)(C)
Subject: FW: FY-18 MSgt-SgtMaj Selection Board issue
Signed By: (b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

Below please find the email notification from (b)(6), (b)(7)(C) After I received it from (b)(6), (b)(7)(C) spoke (b)(6), (b)(7)(C) for about an hour (b)(6), (b)(7)(C) to MajGen Castellvi. If you have any other questions please let me know.

VRS,

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

(MMPR)
(MM) Division

M&RA, HQMC

Phone: (b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

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-----Original Message-----

From: (b)(6), (b)(7)(C)
Sent: Saturday, December 02, 2017 10:03 AM
To: (b)(6), (b)(7)(C)
Subject: FY-18 MSgt-SgtMaj Selection Board issue

Good morning (b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C) I did not ask detailed questions, although I can if necessary.

Not sure if this should be addressed (b)(6), (b)(7)(C) but I wanted
to (b)(6), (b)(7)(C) I am also willing to come over Monday to discuss.

Semper fidelis,

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

M&RA, HQMC

3280 Russell Rd, Quantico, VA 22134

(b)(6), (b)(7)(C)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF
THE FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER
SERGEANT PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

(b)(6), (b)(7)(C)

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Crystal clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

We've been in session since 18 October.

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

ENCLOSURE (11)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at least one release of confidential information regarding the conduct and results of this board. At this time, I suspect you may have violated the UCMJ and you can choose for me to read you your Article 31B rights. Keep in mind that if I do not read the 31B rights, that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

(b)(6), (b)(7)(C)

3. Do you know of any releases of information from anyone else?

No.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Very clear.

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

5. Is there any additional information regarding board proceedings that you wish to discuss?

No. Very professional. I enjoyed the experience.

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

ENCLOSURE (2)

ARTICLE 31 RIGHTS WITH CLEANSING WARNING

Name: (b)(6), (b)(7)(C) Rank/Rate: (b)(6), (b)(7)(C)
Activity: Unit: (b)(6), (b)(7)(C)
Telephone number: (b)(6), (b)(7)(C)

I have been advised that I am suspected of violating the following Articles of the Uniform Code of Military Justice: ARTICLE 92 - FAILURE TO OBEY ORDER OR REGULATION

I have been advised that:

[Initial]

- (b)(6), (b)(7)(C) I have the right to remain silent.
Any statements I do make may be used as evidence against me in trial by court-martial or other administrative or disciplinary proceeding.
- (b)(6), (b)(7)(C) I have the right to consult with lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expense, a military lawyer appointed to act as my counsel without cost to me, or both.
- (b)(6), (b)(7)(C) I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.
- (b)(6), (b)(7)(C) I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

- (b)(6), (b)(7)(C) I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:
- (b)(6), (b)(7)(C) I expressly desire to waive my right to remain silent.
- (b)(6), (b)(7)(C) I expressly desire to make a statement.
- (b)(6), (b)(7)(C) I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.
- (b)(6), (b)(7)(C) I expressly do not desire to have such a lawyer present with me during this interview.
- (b)(6), (b)(7)(C) This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

(b)(6), (b)(7)(C) I understand that the statement I made previously to (b)(6), (b)(7)(C) is not admissible at court martial and cannot be used against me, and that I can still remain silent now if I want to.

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

Understanding my rights under U.C.M.J. Article 31, I wish to make the statement attached on the following pages.

ENCLOSURE (3)

Pages 35 through 38 redacted for the following reasons:

(b)(6), (b)(7)(C)

Page 39 redacted for the following reason:

(b)(5), (b)(6), (b)(7)(C)

Pages 40 through 41 redacted for the following reasons:

(b)(6), (b)(7)(C)

Subj: TELEPHONIC INTERVIEW OF (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Date: 1500, 8 December 2017

(b) (6), (b) (7)(C)

ENCLOSURE (18)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C)
OF THE FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER
SERGEANT PROMOTION SELECTION BOARD (b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No. Other than what was discussed (b)(6), (b)(7)(C)

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes.

5. Is there any additional information regarding board proceedings that you wish to discuss?

The board has been run well.

ENCLOSURE (14)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF
THE FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER
SERGEANT PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No. Except for the (b)(6), (b)(7)(C)

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No.

ENCLOSURE (20)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No. Except for (b)(6), (b)(7)(C)

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Very clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No. Very professional.

ENCLOSURE (21)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C) OF THE FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH
MASTER SERGEANT PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No. Other than what was briefed (b)(6), (b)(7)(C)

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Very clear. Seven times!

5. Is there any additional information regarding board proceedings that you wish to discuss?

No. Very fair and what I expected a board to be like.

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C) OF THE FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH
MASTER SERGEANT PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No. Except (b)(6), (b)(7)(C)

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Very clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No. Very professional.

ENCLOSURE (21)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C) OF THE FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH
MASTER SERGEANT PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Very clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No.

ENCLOSURE (24)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C) OF THE FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH
MASTER SERGEANT PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)
(b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

Very professional board.

ENCLOSURE (25)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No.

ENCLOSURE (2)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No. Except (b)(6), (b)(7)(C)

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No.

ENCLOSURE (27)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No.

ENCLOSURE (2)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No. Only what was told to us by (b)(6), (b)(7)(C)

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear. Even reiterated not to discuss 1stSgt results.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No.

ENCLOSURE (21)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF
THE FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER
SERGEANT PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No.

ENCLOSURE (30)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 5 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No. Except for (b)(6), (b)(7)(C)

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Very clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No.

ENCLOSURE (2)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 6 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No. Except (b)(6), (b)(7)(C)

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Crystal clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

I volunteered for this so that I could understand the process. It's a good process. "The most fair process we could have."

ENCLOSURE (1a)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 6 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Very clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No.

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 6 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

I was pleasantly surprised by the board. The process is very fair. The board was very professional.

We should be allowed to proceed and finish the board.

ENCLOSURE (34)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 6 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No. The rules have been followed.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

The delay between final selection of the Marines and release of the board results creates opportunity for problems to arise. Release the results quicker.

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 6 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

The board was professional.

The announcement to the board that there was a problem could have been done better. (b)(6), (b)(7)(C)

Did a good job quickly releasing the E9 board results. Delays on releasing the 1stSgt board increase the opportunity for unauthorized release of information.

Hide the digital records of selection after the vote so that members do not know who was selected and who was not.

ENCLOSURE (36)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 6 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

No.

ENCLOSURE (37)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 6 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No. People appear to be following procedures.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

Recommend that immediately after the voting, that results are hidden from board members.

ENCLOSURE (32)

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF
THE FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER
SERGEANT PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 6 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No.

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

It is a very fair process.

I didn't like how the information regarding the unauthorized disclosure was broken to the board.

Subj: IN PERSON INTERVIEW OF (b)(6), (b)(7)(C) OF THE
FY18 U.S. MARINE CORPS SERGEANT MAJOR THROUGH MASTER SERGEANT
PROMOTION SELECTION BOARD BY (b)(6), (b)(7)(C)

Date: 6 December 2017

1. We currently suspect there has been at one release of confidential information regarding the conduct and results of this board. At this time, I do not suspect you of any violation of the UCMJ and therefore do not intend to read you your Article 31B rights. Keep in mind that means that any statement you make is not admissible during a Court Martial but may be used in an Administrative proceeding. Are you willing to answer questions?

Yes.

2. Have you knowingly or accidentally discussed or released any information regarding board proceedings or results to anyone outside of the board room?

No.

3. Do you know of any releases of information from anyone else?

No. Other than (b)(6), (b)(7)(C)

4. Did you receive instructions at the beginning of the board regarding the release of information outside of the boardroom and was that instructions clear?

Yes. Clear.

5. Is there any additional information regarding board proceedings that you wish to discuss?

Board members should not be allowed to know the selection results following voting. This information can be hidden digitally from board members.

ENCLOSURE (40)

(b)(6), (b)(7)(C)

From: (b)(6), (b)(7)(C)
Sent: Wednesday, August 09, 2017 18:50
To:
Cc: (b)(6), (b)(7)(C)
Subject: SELECTION AS PRESIDENT FOR FY18 MASTER SERGEANT THROUGH SERGEANT MAJOR SELECTION BOARD
Attachments: SNCO Board Member SOP (June 2017).pdf; Relative Value_Jun_2016.doc; Quantico Base Map_Harry Lee Hall (Promotion Branch).pdf; Administrative Matters (June 2017).doc; PES Brief May 2016 (Notes).ppt; Board President Guidance JUNE 2017.doc; TAB B - Recorders SOP.PDF
Signed By: (b)(6), (b)(7)(C)

Good evening Sir,

I am (b)(6), (b)(7)(C) for the Enlisted Promotions Section. You have been selected as the board recorder for the FY 2018 Master Sergeant through Sergeant Major Selection Board. The Board will convene at 0730 on Wednesday, 18 October 2017, in Board Room A, Harry Lee Hall, Marine Corps Base, Quantico, Virginia, and remain in session for an ESTIMATED 8 weeks. Of particular importance: board members are restricted from divulging your upcoming board membership prior to and during the conduct of the board.

You are authorized to travel on Monday, 16 October 2017 or Tuesday, 17 October 2017 depending on availability. The uniform for the first day is Green MARPAT utilities. Annual leave before your TAD period or after your TAD period must be approved by your command. The adjournment date is fluid therefore you are advised to delay making post-board leave plans until the board is at least 75% complete. If you do intend to request leave after the board adjourns, you will need to have it approved through your command.

Note: The Administrative Matters attachment contains information concerning appropriation data, uniform requirements, and billeting. Please disregard the billeting information, I have blocked off rooms at The Crossroads Inn Quantico VA. The address is 3018 Russell Rd. The number is (703) 630-4444. The reservation name is Promotion Board, please use this when you call.

The Line of Accounting information will be sent by separate correspondence (b)(6), (b)(7)(C)

In accordance with MCO 1610.7, chapter 3, paragraph 8a, fitness reports are not submitted on Marines serving on a board. Therefore, you should not receive a fitness report from your current command prior to sitting on the board.

Upon arrival, you will receive various briefings and instructions on what is expected of you as a president/voting board member. The President guidance and the Board Member SOP contain information that should assist you in preparing for your duties as a voting board member and president. Please review these attachments carefully. Relative Value and PES Brief attachments contain information as it pertains to the review of fitness reports and the Master Brief Sheets. Please review these prior to reporting.

Note: A brief on the Master Brief Sheet, Relative Value, and the Reviewing Officer Assessment will be conducted by MMRP on the day the board convenes; however, it is beneficial to you to have a good understanding of this information prior to the board convening. Should you need assistance or have any questions pertaining to relative value, please call MMRP-31 at (703) 784-3437 or DSN 278-3437.

There are various routes to get to Harry Lee Hall; however, I have included a map of MCB Quantico for your convenience. If you type in the address to Harry Lee Hall in google maps, it will route you to the Promotion Branch.

The Promotion Branch needs to ensure that all Marines assigned to a board are aware of their assignments. Please contact (b)(6), (b)(7)(C) please CC (b)(6), (b)(7)(C) and (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) to confirm your assignment as the president for this selection board and provide current contact information. At that time, we will discuss a time where you and the (b)(6), (b)(7)(C) can sit down prior to 0730 on 12 July 2017 to discuss the specifics to your role as the board president and to answer any questions or concerns that you may have.

Please contact (b)(6), (b)(7)(C) should you have any questions or concerns regarding any of the above or attached information.

Thank you for your time.

V/R

(b)(6), (b)(7)(C)

Promotion Branch (MMPR)

U.S. Headquarters Marine Corps

Harry Lee Hall

17 Lejeune Road

Quantico, VA 22134

Comm (b)(6), (b)(7)(C)

Fax: (703) 784-9882

email: (b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

From: (b)(6), (b)(7)(C)
Sent: Wednesday, August 09, 2017 17:45
Cc: (b)(6), (b)(7)(C)
Subject: SELECTION AS A RECORDER FOR FY18 MASTER SERGEANT THROUGH SERGEANT MAJOR SELECTION BOARD
Attachments: SNCO Board Member SOP (June 2017).pdf; Relative Value_Jun_2016.doc; Quantico Base Map_Harry Lee Hall (Promotion Branch).pdf; Administrative Matters (June 2017).doc; PES Brief May 2016 (Notes).ppt; TAB B - Recorders SOP.pdf
Signed By: (b)(6), (b)(7)(C)

Tracking:

Recipient

Delivery

(b)(6), (b)(7)(C)

Delivered: 8/9/2017 17:45
Delivered: 8/9/2017 17:45
Delivered: 8/9/2017 17:45
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Delivered: 8/9/2017 17:45
Delivered: 8/9/2017 17:45

Delivered: 8/9/2017 17:45
Delivered: 8/9/2017 17:45

Good afternoon (b)(6), (b)(7)(C)

I am (b)(6), (b)(7)(C) for the Enlisted Promotions Section. You have been selected as the board recorder for the FY 2018 Master Sergeant through Sergeant Major Selection Board. The Board will convene at 0730 on Wednesday, 18 October 2017, in Board Room A, Harry Lee Hall, Marine Corps Base, Quantico, Virginia, and remain in session for an ESTIMATED 8 weeks. Of particular importance: board members are restricted from divulging your upcoming board membership prior to and during the conduct of the board.

You are authorized to travel on Sunday, 15 October 2017. If you are coming from overseas you are authorized to travel on Saturday, 14 October 2017. You will report in at 1400, 16 October 2017. The uniform for the first day is Green MARPAT utilities. Annual leave before your TAD period or after your TAD period must be approved by your command. The adjournment date is fluid therefore you are advised to delay making post-board leave plans until the board is at least 75% complete. If you do intend to request leave after the board adjourns, you will need to have it approved through your command.

Note: The Administrative Matters attachment contains information concerning appropriation data, uniform requirements, and billeting. Please disregard the billeting information, I have blocked off rooms at The Crossroads Inn Quantico VA. The address is 3018 Russell Rd. The number is (703) 630-4444. The reservation name is Promotion Board, please use this when you call.

The Line of Accounting information will be sent by separate correspondence by a (b)(6), (b)(7)(C)

In accordance with MCO 1610.7, chapter 3, paragraph 8a, fitness reports are not submitted on Marines serving on a board. Therefore, you should not receive a fitness report from your current command prior to sitting on the board.

Upon arrival, you will receive various briefings and instructions on what is expected of you as a recorder/voting board member. The Recorder SOP contains information that should assist you in preparing for your duties as a the recorder. Please review this attachment carefully. Board Member SOP, Relative Value and PES Brief attachments contain information as it pertains to the review of fitness reports and the Master Brief Sheets. Please review these prior to reporting.

Note: A brief on the Master Brief Sheet, Relative Value, and the Reviewing Officer Assessment will be conducted by MMRP on the day the board convenes; however, it is beneficial to you to have a good understanding of this information prior to the board convening. Should you need assistance or have any questions pertaining to relative value, please call MMRP-31 at (703) 784-3437 or DSN 278-3437.

There are various routes to get to Harry Lee Hall; however, I have included a map of MCB Quantico for your convenience. If you type in the address to Harry Lee Hall in google maps, it will route you to the Promotion Branch.

The Promotion Branch needs to ensure that all Marines assigned to a board are aware of their assignments. Please contact (b)(6), (b)(7)(C) at (b)(6), (b)(7)(C) to confirm your assignment as a board member for this selection board and provide current contact information.

Please contact (b)(6), (b)(7)(C) should you have any questions or concerns regarding any of the above or attached information.

Thank you for your time.

V/R

(b)(6), (b)(7)(C)

Promotion Branch (MMPR)
U.S. Headquarters Marine Corps
Harry Lee Hall
17 Lejeune Road
Quantico, VA 22134
Comm (b)(6), (b)(7)(C)
Fax: (703) 784-9882
email: (b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

From: (b)(6), (b)(7)(C)
Sent: Wednesday, August 09, 2017 18:41
Cc: (b)(6), (b)(7)(C)
Subject: SELECTION AS A BOARD MEMBER FOR FY18 MASTER SERGEANT THROUGH SERGEANT MAJOR SELECTION BOARD
Attachments: SNCO Board Member SOP (June 2017).pdf; Relative Value_Jun_2016.doc; Quantico Base Map_Harry Lee Hall (Promotion Branch).pdf; Administrative Matters (June 2017).doc; PES Brief May 2016 (Notes).ppt
Signed By: (b)(6), (b)(7)(C)

Good evening (b)(6), (b)(7)(C)

I am (b)(6), (b)(7)(C) for the Enlisted Promotions Section. You have been selected as the board member for the FY 18 Master Sergeant through Sergeant Major Selection Board. The Board will convene at 0730 on Wednesday, 18 October 2017, in Board Room A, Harry Lee Hall, Marine Corps Base, Quantico, Virginia, and remain in session for an ESTIMATED 8 weeks. Of particular importance: board members are restricted from divulging your upcoming board membership prior to and during the conduct of the board.

You are authorized to travel on Monday, 16 October 2017 or Tuesday, 17 October 2017 depending on availability . If you are coming from overseas you are authorized to travel on Sunday, 15 October 2017. You will report in by 0730, 18 October 2017. The uniform for the first day is Green MARPAT utilities. Annual leave before your TAD period or after your TAD period must be approved by your command. The adjournment date is fluid therefore you are advised to delay making post-board leave plans until the board is at least 75% complete. If you do intend to request leave after the board adjourns, you will need to have it approved through your command.

Note: The Administrative Matters attachment contains information concerning appropriation data, uniform requirements, and billeting. Please disregard the billeting information, I have blocked off rooms at The Crossroads Inn Quantico VA. The address is 3018 Russell Rd. The number is (703) 630-4444. The reservation name is Promotion Board, please use this when you call.

The Line of Accounting information will be sent by separate correspondence by (b)(6), (b)(7)(C)

In accordance with MCO 1610.7, chapter 3, paragraph 8a, fitness reports are not submitted on Marines serving on a board. Therefore, you should not receive a fitness report from your current command prior to sitting on the board.

Upon arrival, you will receive various briefings and instructions on what is expected of you as a voting board member. The Board Member SOP contains information that should assist you in preparing for your duties as a the Board Member. Please review this attachment carefully. Relative Value and PES Brief attachments contain information as it pertains to the review of fitness reports and the Master Brief Sheets. Please review these prior to reporting.

Note: A brief on the Master Brief Sheet, Relative Value, and the Reviewing Officer Assessment will be conducted by MMRP on the day the board convenes; however, it is beneficial to you to have a good understanding of this information prior to the board convening. Should you need assistance or have any questions pertaining to relative value, please call MMRP-31 at (703) 784-3437 or DSN 278-3437.

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The Promotion Branch needs to ensure that all Marines assigned to a board are aware of their assignments. Please contact (b)(6), (b)(7)(C) at (b)(6), (b)(7)(C) to confirm your assignment as a board member for this selection board and provide current contact information.

Please contact (b)(6), (b)(7)(C) should you have any questions or concerns regarding any of the above or attached information.

Thank you for your time.

V/R

(b)(6), (b)(7)(C)

Promotion Branch (MMPR)
U.S. Headquarters Marine Corps
Harry Lee Hall
17 Lejeune Road
Quantico, VA 22134

Comm (b)(6), (b)(7)(C)

Fax: (703) 784-9882

email: (b)(6), (b)(7)(C)

Page 71 redacted for the following reason:

(b)(6), (b)(7)(C)